

TOWN OF FOREST HEIGHTS
RESOLUTION 03-18

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOREST HEIGHTS, MARYLAND TO APPROVE THE EMPLOYMENT AND APPOINTMENT OF ZAVION ADAMS AS A POLICE OFFICER TO SERVE WITHIN THE FOREST HEIGHTS POLICE DEPARTMENT

Introduced By: Mayor Habeeb-Ullah Muhammad

WHEREAS, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by the Charter or other state law and to operate the Town government; and

WHEREAS, pursuant to Section 33-18(b) of the Charter, all full-time subordinate officers and employees of the offices, departments, and agencies of the Town government shall be appointed and removed by the Mayor with the consent of the Council, in accordance with rules and regulations of any merit system which may be adopted by the Council; and

WHEREAS, pursuant to Section 23.2 of the Town Ordinance Code, certain minimum qualifications for police officers is stated therein, and the Chief of Police has verified to the Mayor and Council that the candidate is of good moral character and emotionally stable, as determined by a comprehensive background investigation, which includes fingerprinting of the applicant and a search made of local, state and criminal records, including a check of military, selective service, school and credit agency records; and

WHEREAS, pursuant to General Order No. 2016-1 (Ch. 2, § 3) sworn personnel will remain on probation until successfully completing twelve (12) consecutive months of full time employment with the FHPD and authorized by the FHPD Chief of Police as having successfully completed the probation period; and

WHEREAS, the Council finds that Zavion Adams. has shown that he has the necessary experience, training, MPTC certifications and knowledge to serve as a Police Officer in the Police Department and it is in the best interest of the Town to appoint Mr. Zavion Adams as a Police Officer; and

WHEREAS, pursuant to Section 7.90 of the Employee Handbook each new or promoted employee shall be notified of his or her probationary status, and unless other law, regulation or valid contract states otherwise (as in the case of existing merit employees), and at the end of 360 days and satisfactory evaluation by the Supervisor, Police Chief and Mayor, and should the performance evaluation be unsatisfactory, the Police Chief and Mayor may extend the probation period for an additional 360 days; and

NOW THEREFORE BE IT RESOLVED, that the Town Council hereby consents to the Mayor's appointment of Zavion Adams as Police Officer at the annual salary of \$40,000; and

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BE IT FURTHER RESOLVED, that said officer's salary shall be paid from line item 7060 Salary from the FY2018 Budget; and

BE IT FURTHER RESOLVED, that said officer shall certify in writing that she has read and fully understands the contents of the Employee Handbook.

AND BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its passage.

PASSED this 5th day of February 2018.

APPROVED: By Resolution of the Town Council of The Town of Forest Heights, Maryland

<u>ROLL CALL VOTE</u>	<u>YEA/NAY/ABSTAIN/ABSENT</u>
MUHAMMAD	<u>YEA</u>
KENNEDY II	<u>YEA</u>
MCLAURIN	<u>YEA</u>
BARNES	<u>YEA</u>
HINES	<u>YEA</u>
SMITH-BARNES	<u>YEA</u>
BROWNSON	<u>YEA</u>

I HEREBY CERTIFY that the above Resolution No. 03-18 was passed by the required yea and nay vote of the Mayor and Council of Forest Heights on the 5th day of February 2018.

ATTEST:

THE MAYOR AND COUNCIL OF THE TOWN
OF FOREST HEIGHTS

SIGNATURE ON FILE

Sherletta B. Hawkins, Town Clerk

SIGNATURE ON FILE

By: _____ (Seal)
Habeeb-Ullah Muhammad, Mayor

SIGNATURE ON FILE

By: _____ (Seal)
Jonathon Kennedy II, Council President